



Central New Mexico

# LGBTQ+

# Dashboard

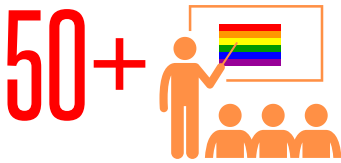
2020  
-  
2022

## Our Pledge

Our promise to our LGBTQ+ youth is that we are committed to honoring their voices, to providing safe programming and enhancing their sense of belonging, and to promoting justice for all young people. Our agency participates in national and local LGBTQ+ awareness campaigns and events, as well as professional development opportunities to raise awareness of strategies to support LGBTQ+ youth.

## Our Impact

We are open about our inclusivity and have increased safe spaces and sense of 'belonging' for volunteers and youth. We are intentional about diverse recruiting and educating our stakeholders.



Board, Network, and Staff  
Trainings a Year

- All staff trained yearly
- Quarterly All-Hands which includes JEDI moment
- All four boards have a 'JEDI moment' on their meeting agendas; we present a story, data, education, and more
- Staff attend monthly meetings of the Moveable Middle, LGBTQ+ Altria partnership, regional sharing, and more; we also hold monthly LGBTQ+ committee sessions to plan, learn, and develop together
- Identified important dates of awareness and remembrance, including February AIDS awareness, March LGBTQ+ Health Awareness and Trans Visibility, June Pride, November Trans Awareness, and more
- Co-Presented to the MLAA in Fall 2021, and on several network calls



Policies Changed

- Transgender Policy
- Anti-bullying
- LGBTQ+
- Disclosure
- Non-Discrimination/Inclusion
- JEDI questions included in all employee interviews
- Pledge - messaging to our stakeholders



Mentor Trainings

Mentors across all sites completed pre-match training (JEDI, LGBTQ+, and TLC)



New Partnerships

- ABQ Pride
- Out Business Alliance
- HEA for LGBTQ+ New Mexicans
- University of New Mexico
- LGBTQ Youth Serving Coalition
- NM Legal Aid
- Stone Age Climbing Gym



BBBS staff, mentees, and mentors at Albuquerque Pride 2022